**Job Title:** Animation Sound Design Faculty (Special contract)
**Department:** Animation
**Division:** Design and Media
**FLSA Status:** a one-year contract
**Reports to:** Animation Department Chair

**Position:**
A one-year special contract appointment for a Sound Design faculty in the Animation Department. MICA’s Animation Department is a dynamic, interdisciplinary program, committed to helping students find their personal creative voices, while preparing them for professional careers as leaders and innovators in the arts and industry.

**Job Description:**
We are seeking a Sound Design specialist who has experience in working in the field of animation and can teach sound design classes for animators at an undergraduate level. The candidate will be expected to supervise any sound events related to animation production in our department. They should also possess knowledge in film editing, post-production, installation, and off-screen applications to support our collaborative, project-centric curriculum. MICA’s Animation program provides real world experience to students by leveraging Baltimore’s unique pool of opportunities in fields including medicine, technology, science, astronomy, music, game design, and indie animation.

Special contract faculty at MICA teach eighteen credits (typically 6 classes) per year at an art and design school nationally known for its dedication to teaching excellence, a rigorous liberal arts curriculum, and a commitment to fine arts and design. Each faculty member may be expected to teach one or more classes per year in MICA’s First Year Experience (foundation) program, or in other departments, as appropriate. The interdisciplinary nature of the department and college requires that faculty contribute to all aspects of departmental operations and institutional governance including advising, institutional and departmental committee service, student activities, and coordinating the department exhibitions of student work during the academic year. In addition to teaching, all full-time including Special Contract faculty are expected to pursue professional engagements and research that contribute to the educational mission of the department and college.

Full-time and special contract faculty are also expected to:

- Enhance collaborations and partnerships with other programs within MICA, as well as external partners, including those from the Animation community and from other institutions of higher learning;
- Promote a strong, student-centered agenda on education, civic engagement, and reputation;
- Navigate national and/or international trends in Animation education and practice;
- Promote student employment outcomes upon graduation through external partnerships;
- Uphold MICA’s excellence in teaching, scholarship, integrity, and professionalism.

**Requirements:**
- Master’s degree in electronic media or equivalent
Demonstrated skills in sound design for animation
Professional experience in film/video, post-production
Prior teaching experience
Promise or proven ability to teach across multiple levels, from introductory to advanced independent work;
The ability to communicate skillfully with diverse groups of colleagues, students, and community members;
An active creative practice with a significant record of exhibition and/or production; and
A personal artistic vision that is reflected in the candidate’s teaching philosophy.

Preference given to individuals who have expertise in several of the following areas:
Skills in installations and ability to mentor our senior students in their final exhibition project
Digital cinematography: camera, lighting and rendering;
Post-production: editing, sound editing, and color grading;
Digital compositing;
Exhibition and building skills

Condition of employment:
Candidate must successfully complete a full background check

Additional Information:
Salary: is commensurate with experience and college policy, including an excellent benefits package.

The College will review applications as received. Although materials received before Dec 10, 2018 are best assured of receiving full consideration, the position will remain open until filled. All inquiries, nominations, and applications will be held in the strictest confidence.

Application Instructions:
Visit micahr.slideroom.com. You will be asked to login or create a login. Once you have logged in, please follow these instructions. Instructions will also be posted in SlideRoom as you are applying.

Submit online: One multi-page PDF document, containing:
· Cover Letter – detailing motivation and highlighting qualifications (1 page)
· Comprehensive CV
· Statement of teaching philosophy (1 page)
· Links to online work samples (please embed urls within the pdf document)
· Links to samples of student work (please embed urls within the pdf document)
· Names and contact information for three references

About The Animation Department:
MICA’s Animation department is a growing program, which currently serves over 100 majors, and many non-majors from Illustration, Game Design, Interactive Arts, Film and Video, and other disciplines. Our curriculum focuses on collaborative project-based courses, supported by a diverse offering of technical electives in CG, Stop Motion, and 2D animation. Emphasizing concept and critical inquiry, students are
encouraged to take risks while developing a personal artistic voice and forging leadership positions in the animation field. MICA Animation values innovative approaches to the medium, and promotes experimentation over specialization.

Our students have access to Mac and PC computer labs, a 12-bay stop-motion studio with auxiliary workspace, a dedicated render farm, a two-way recording booth and foley studio, a large production studio with a green screen cyc and grid, equipment checkout, and an edit suite. In addition, MICA students have access to fabrication labs equipped with 3D printers, CNC machines, laser cutters, and traditional woodworking equipment.

**About MICA:** The Maryland Institute College of Art (MICA), founded in 1826, is consistently ranked in the very top tier of visual arts colleges in the nation and enrolls approximately 1,800 undergraduate students and 300 graduate students. MICA offers programs of study leading to the BFA, MA, MAT, and MFA degrees, as well as post-baccalaureate certificate programs and a full slate of credit and noncredit courses for adults, college-bound students, and children.

Located in the City of Baltimore, MICA is committed to an expanded understanding of the role of creative citizens in communities and unique approaches to cross-cultural, economic, and political contexts and partnerships. MICA accelerates the knowledge, skills, habits, and work of creative people who are self-reflexive, visionary, and entrepreneurial. MICA is recognized as an important cultural resource for the Baltimore/Washington region, sponsoring many public and community-based programs, including more than 100 exhibitions by students, faculty, and nationally and internationally known artists annually, as well artists’ residencies, film series, lectures, readings, and performances. Visit the College’s website at [www.mica.edu](http://www.mica.edu).

As part of our ongoing efforts to create a more equitable and inclusive campus community, MICA is committed to diversifying its faculty and is especially interested in qualified candidates who can contribute, through their research, teaching, and/or service, to the equity and excellence of our academic community. People of color, people from underrepresented groups, women, individuals with disabilities and veterans are highly encouraged to apply.

**MICA is an equal opportunity employer.** As an educational institution dedicated to individual development in the visual arts, MICA nurtures, supports, and celebrates diversity in all of its forms including aesthetic, cultural, and philosophical and does not discriminate on the basis of race, ethnicity, color, religion, age, national origin, gender, gender identity, sexual orientation, disability status, socio-economic status, and marital status. This requires that the College develop and maintain a diverse community of trustees, administration, staff, faculty, and students; and that diversity is a fundamental philosophic value that informs the content of all of its programs and activities. MICA’s commitment to diversity prepares its graduates to excel professionally and assume leadership roles in a global context.

MICA provides reasonable accommodations to applicants with disabilities on a case-by-case basis. If you need a reasonable accommodation for any part of the application and hiring process, please contact Human Resources at 410-225-2363.