



Memorandum

Date: November 24, 2014

To: MICA Community

From: Samuel Hoi and Michael Patterson

Re: Response to Hate Incident

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Dear MICA Community,

On the morning of Friday, November 21, 2014, the College received a report of disturbing and unacceptable graffiti etched into a wall in the Leake Hall elevator. This included a racial hatred message which we won't repeat here so as to not further the inappropriate message and insult members of this community. The message clearly goes against the very fabric of what this community believes in. MICA's Core Values include Diversity, Respect, and Fairness as central to who we are and this incident violates these expectations.

The College took immediate action. On Friday Campus Safety increased patrols in the facility. A serious investigation into this matter has been initiated. Anyone who may have information regarding this incident is asked to contact Campus Safety immediately at 443-423-3333. We encourage any responsible party to come forward. If anyone sees or knows something related to this act, please say something.

As is usual, students, faculty, and staff should always be vigilant about their safety and the safety of others. All community members are encouraged to be signed up for [MICA Alert and Rave Guardian](#). With the help of the community it is our hope that the person or persons responsible for this act can be identified and held accountable. Facilities Management has begun work to remove the damage.

MICA has clear [policies](#) related to "Acts of Intolerance", "Graffiti and Vandalism", and "Harassment" and actions such as this will not be tolerated. Questions about

these policies can be directed to the Office of Student Affairs at 410-225-2422 or [studentaffairs@mica.edu](mailto:studentaffairs@mica.edu).

This matter warrants campus reflection and discussion. Related events will be announced later. To start, the Black Student Union is hosting a meeting regarding this incident at 10:30 pm tonight, Monday, November 24 in the Leake Auditorium. Any community member who wishes to participate in a dialogue regarding this act, MICA's community values, and how we move forward together as a community is encouraged to attend.

Sincerely,

Samuel Hoi  
President

Michael Z Patterson  
Interim Vice President for Student Affairs and Dean of Students