

PARTNER AFFIDAVIT

The Maryland Institute College of Art (MICA) extends health care coverage to Domestic/Same Sex Partnerships and their dependents. This allows employees to cover Partners as dependents as it pertains to medical, dental, and vision under our group plan. To be eligible to enroll a Partner, you (the subscriber of the Plan) must meet the following requirements:

A Partner is defined as a person of the same or opposite sex who:

- Shares your permanent residence and has done so continuously for at least twelve months and has submitted documentary evidence of such cohabitation;
- Is no less than 18 years of age;
- Is not a blood relative any closer than would prohibit legal marriage;¹
- Is financially interdependent with you and has proven such interdependence by providing documentation that could include, but is not limited to, two of the following documents:
 1. Joint mortgage or lease on place of residence
 2. Community ownership of a motor vehicle;
 3. A joint bank account or joint credit card account;
 4. Agreement with a third party lender for joint repayment of indebtedness
 5. Designation as a beneficiary for life insurance or retirement benefits or under your partner's will;
 6. Assignment of durable power of attorney or health care power of attorney;

In addition, you and your Partner will be considered to have met the terms of this definition as long as neither you nor your Partner:

- Has signed a Partner affidavit or declaration with any other person within the last twelve months prior to designating each other as Partners hereunder;
- Is currently married to another person, or
- Has any other Partner, spouse or spouses equivalent of the same or opposite sex.

To comply with the above standards, photocopies of each document you are presenting as proof is required. Signatures of both partners agree to the requirements of this affidavit. MICA reserves the right to refuse Partner benefits if the above standards are not met.

Employee Name (PRINT)	Date	Employee Signature
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Partner Name (PRINT)	Date	Partner's Signature
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¹ Revised 2/17/2006
Revised 5/3/2007