



Appendix D: One-MICA R5 Planning Coordination



The R5 work groups together drive a campuswide and comprehensive COVID-19 navigation that fosters broad input and ownership, leading to HUB-level results (HUB = Holistic Planning, United Action, Best Outcomes).

Goals

- » Connect and coordinate a campuswide network of R5 work groups
- » Leverage existing working groups and respect their ongoing work as much as possible, and add new working groups only where needs exist
- » Provide a R5 Work Group Guide to all work groups to establish transparency and a common approach while allowing for specific and flexible team customization
- » Use R5 teamwork and system to facilitate MICA's evolution towards the shared governance model in Strategic Plan 2021-2026
- » Dovetail R5 work into Strategic Plan 2021-2026 work



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Organizational Concept

- » President's Council as planning central
- » AY21 Reopening ("A") Work Groups: These are mostly campus work groups that are already in place. They are directed to focus their May to October 2020 work on designing and implementing on MICA's campus reopening. The existing work groups are supplemented by a few new groups if where planning gaps exist.
- » Long-Arc ("L") Work Groups: This is smaller set of cross-functional HUB-like groups for large-theme work, de-siloed planning, and harvesting of ideas and recommendations from the A groups.



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R5 Work Groups

A Work Groups:

- » Academic Scenarios for Fall 2020 Reopening & Integrative Academic Planning
 - » Provost's Council
 - » Faculty Executive Committee/Governance Committee/CRAB
 - » Undergraduate Studies
 - » Graduate Studies
 - » Open Studies
 - » Educational Planning and Development
 - » Academic Services
 - » Enrollment Services/Advising
- » Communications for All Constituencies
- » Community of Care: Campus & Baltimore – Phase I
- » Enrollment Melt Prevention: Admissions & Retention
- » Healthy, Safe and Sustainable Campus
- » Human Resources: Ideas & Support for a Changed Workplace – Phase I
- » Institutional Learning: Input & Analysis



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- » Student Affairs
 - » Student Life
 - » Class of 2020 Celebration & Support
 - » Clinical Services
 - » Residential Life

L Work Groups:

- » Community of Care: Campus & Baltimore - Phase II
- » Cost Optimization (vs. Emergency Cuts)
- » Educational Rethink Steering
 - » Trustees' Academic Affairs Committee
- » Human Resources: Ideas & Support for a Changed Workplace – Phase II
 - » Great Colleges Steering Committee
- » Multi-Year Strategic Enrollment and Fiscal Planning
- » New Revenues
- » Reopening Steering
- » Strategic Plan Alignment
 - » Strategic Plan HUB
- » Student Success Life Arc: Pipeline/Recruitment/Retention/Alumni