

Consistent with Section 106.45(b) of the 2020 Final Title IX Rules the College provides the following information regarding the training for those involved in Title IX processes as investigators, decision makers, or other related roles.

Prior to August 14, 2020

On an annual basis MICA hosted a series of trainings for relevant staff across a range of issues including but not limited to:

- Conducting Investigations
- Assessing Implicit Bias
- Trauma Informed Interviewing
- Report Writing
- Title IX Policy & Process
- Decision Making

Post August 14, 2020

MICA has entered into an agreement with Grand River Solutions, an industry leader in Title IX support services to provide expert individuals to serve as investigators and decision makers. As individual investigators or decision makers are assigned to a given case, the relevant training materials will be provided.